



Continuing Professional Development Events and Training 1 September 2023 to 31 July 2024

Coventry Diocesan Board of Education
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THE DIOCESAN SERVICE AGREEMENT (DSA) PACKAGE OF SUPPORT

Free for All Diocesan Church of England Schools and Academies

- Welcome and support for newly appointed senior leaders
- Governor induction e-learning training and ongoing support
- Support for clergy and parishes in supporting schools' mission
- Support for Clerks to Governors
- Signposting and facilitation to access RE training linked to the locally agreed syllabus
- Support for those staff who are new to a church school and Coventry Diocese
- Year 6 transition materials resource pack
- Initial support and advice for academy conversion
- Weekly Headlines Newsletter
- Governor Note Newsletter (fortnightly)
- Supporting schools with Foundation Governor appointments
- SIAMS 'clinic' for those confirmed on the published inspection list for the following academic year

Schools, Academies and Federations subscribing to the Diocesan Service Agreement are also entitled to...

- Free places at the Headteacher Annual Conference for Headteachers*
- Places for any Governor of a Church of England school at the Governors' Annual Conference
- Place(s) for the Headteacher* at the online Termly Heads' Briefings
- SIAMS e-learning course for schools and MATs
- Introduction to SIAMS Training
- Termly SIAMS online updates
- Governor specific SIAMS and Christian Distinctiveness Training – monitoring and evaluation
- General SIAMS support for MATs
- Access to all Collective Worship Resources online and additional resources for special events
- Middle Leaders Online Self Directed CPD Pathway
- RE:search – recorded termly presentations and access to back catalogue
- Access to online CPD library of all recorded CPD from previous academic years
- Support for clergy in using post-Alive 2023 resources
- CPD for using Understanding Christianity with new RE Agreed Syllabus
- Global Christianity in RE CPD session
- Racial Justice resources
- Headteacher Deanery Touching Base Network
- Access to up to six sessions with the Diocesan Counsellor at the DDE's discretion
- Additional CPD and Bespoke Inset at cost rate

Additional Secondary DSA Package

Secondary schools subscribing to the DSA are entitled to all of the above plus:

- 50% subsidy for the Church of England Secondary Heads Network (1 year) or NATRE subscription
- Pastoral and Coaching Support for Chaplains
- General RE Advisory Support

* **Headteachers includes Executive Heads, Headteachers, Heads of School or a Deputy attending on behalf of the Headteacher**

CPD AVAILABLE AND FEES

CPD Events

Booking a place is essential. This is to ensure that you receive joining instructions and information after the event. Book places via the DBE website: www.coventrydbe.org/professional-development or you can contact us by email. Most online CPD will be recorded. Sign up to book a place to receive the recording after the event.

Additional CPD Available (chargeable) will include:

- Admissions and Appeals Training
- Any ad hoc CPD sessions

Other Services Available (chargeable) will include:

- Bespoke SIAMS / RE support
- Bespoke leadership / whole school support
- Headteacher Performance Management – External Adviser

See Diocesan Service Agreement document for full services available.

Fees for Additional CPD or Bespoke Support (unless otherwise stated)

	DSA Subscribers	Non DSA Subscribers
CPD events	See course information	
Bespoke online officer time – 1 hour or less	£125	Available on request
Bespoke online officer time – half day	£230	
Bespoke in-school officer time – half day (indicative rate)	£350	
Bespoke in-school officer time – full day (indicative rate)	£425	

***Fees are published exclusive of VAT - this should be reclaimable
CPD and events that are chargeable will be invoiced to the school after the event***

Bespoke Work in School

In addition to our scheduled programmes, we are able to provide tailored or bespoke support on a variety of subject areas via DBE Officers and external Associates. Our Officers and Associates have a range of specialisms such as SIAMS, RE, Performance Management, Leadership, SEND, Teaching and Learning, Mentoring, Coaching and Governance.

For more information please email joanne.evans@coventrydbe.org or call 01788 422800

HEADTEACHERS

DBE Annual Headteachers' Conference

Dates: Friday 05 July 2024
Venue: Ardencote Manor Hotel
Cost: Free for DSA subscribers

This event aims to give you a day of retreat and inspiration with Headteacher colleagues. Please set aside this date in your diary. Further details will be published nearer the time.

Online Headteacher Termly Briefings

Dates: 21 September 2023
24 January 2024
23 April 2024
Time: 14.00 to 15.30 - online via Zoom
Cost: Free for DSA subscribers

These termly sessions are to inform Headteachers of key updates from across the educational landscape and include updates from Ofsted, SIAMS, DfE, the Church of England, LAs and research bodies. In addition, there will be information on new resources, funding opportunities, charitable projects and the work of the Headteacher Reference and Advisory Group.

Headteacher Wellbeing

The wellbeing of our Headteachers is a priority for the DBE. Our communication and practice is always mindful of the wellbeing of the staff in our schools. Please contact us if you need a listening ear or if you need a prayerful perspective on a specific issue.

Counselling Support

Contact the Diocesan Director of Education (DDE) if you feel you would like formal support. The DDE can arrange for you to make use of the services of the Diocesan Counsellor for up to six sessions. This will be at no charge for DSA subscribers.

Touching Base Network

In advance of the termly Headteacher Reference and Advisory Group Meetings (HTRAG), there will be an opportunity for Heads to meet and talk confidentially online in their deanery groupings to touch base, network, share common challenges and give any feedback to the DBE via the deanery representative. The DBE will be in touch with you at the start of each term to give you the details.

Induction Event for Headteachers and Senior Leaders New to a Church of England School

Date: 18 September 2023

Time: 16.00 to 17.00 - online via Zoom

Cost: Free for newly appointed senior leaders in Coventry diocesan schools

Enjoy an afternoon tea (delivered to your school) with the DBE and take part in this online event which will bring you up to date with the essential and distinctive elements of life in a Church of England school in Coventry Diocese. We will cover mission, vision and values, SIAMS, collective worship, requirements for RE and answer any of the questions you might have about preparing for success in your new role.

SENIOR LEADERSHIP

Flourishing Through Leading: A Two-Year Programme for Middle Leaders in Church of England Schools in Coventry Diocese

Self-Directed online course

Cost: Free for DSA Subscribers

This two-year self-directed programme is suitable for anybody with a role as a middle leader for subject development or pastoral care. It includes twelve recorded sessions; one 1.5-hour session per half term.

The programme assumes that particulars around subject leadership, monitoring and curriculum development are already being covered through other CPD or in-school support and so will focus on developing middle leaders as people and nurturing them as leaders within Church of England schools so that Christian distinctiveness is recognisable through their leadership.

The twelve sessions will cover the following topics:

- Knowing Yourself as a Leader
- Learning to Lead
- Managing Change
- Curriculums of Hope
- Flourishing Through Teacher Development
- Effective Leadership
- Taking Them with You
- Risk-Taking and Ethical Decision-Making
- Wisdom
- Pastoral Care
- The Nature of Power
- Engaged Feedback



SIAMS

SIAMS E-Learning Course

Time: Available anytime to suit you (takes approximately 1 hour)
Access: Contact alison.watson@coventrydbe.org
Cost: Free for DSA Subscribers

This online course provides a comprehensive guide to the SIAMS framework and provides context and examples to help explain the strands of evidence required for inspection. The course can be completed at any time and is suitable for any teacher, leader or governor.

Introduction to SIAMS

Dates: Part 1 – 19 June Part 2 - 26 June 2024
Time: 16.30 – 17.30 – online via Zoom or book to receive the recordings.
Cost: Free for DSA Subscribers

Led by Jen Jenkins, DBE RE and Spirituality Officer, these two online sessions will give delegates an introductory overview of SIAMS and how vision drives Christian distinctiveness in church schools. Suitable for those who may be new in post or new to a church school and are unfamiliar with the SIAMS process and principals.

SIAMS Termly Updates

Dates: 11 October 2023
07 February 2024
10 June 2024
Time: 16.30-17.30 – online via Zoom; or book to receive the recording
Cost: Free for DSA Subscribers

Led by Jen Jenkins, DBE RE and Spirituality Officer, these termly sessions are intended to support those schools who are due for inspection within the next two academic years. The session will guide delegates responsively depending on what schools need, and there will be an update on any local and national information on good practice.

SIAMS Clinic - For Schools Due Inspection 24/25

Date: 02 July 2024
Time: tbc
Cost: Free

Led by Jen Jenkins, DBE RE and Spirituality Officer, this is an opportunity to go through any remaining questions with Jen regarding your forthcoming inspection. It will also be a reminder of the key elements to have in place so that you are fully prepared and ready to demonstrate all of your school's brilliant work with the inspector.

CHURCH SCHOOL DISTINCTIVENESS

New to a Church School?

If you are an early career teacher, or a newly appointed staff member who has never worked in a church school before, this webinar will explain how your school demonstrates its Christian distinctiveness. It will cover the heritage and significant part church schools play in British life, the Church of England's Vision for Education and how the context of your school, and the outworking of its own unique Christian vision, has a significant part to play in the flourishing of its pupils, adults and the local community.

This 1.5-hour webinar will be available from the autumn term 2023.

OTHER RECORDED CPD SESSIONS AVAILABLE

Recorded CPD sessions from the past academic years are available for you to use and are free for DSA subscribers. Contact alison.watson@coventrydbe.org for access.

Some of our most popular recordings...

- Christian Distinctiveness 'short' on Attendance
- Christian Distinctiveness 'short' on Accountability
- Christian Distinctiveness 'short' on Behaviour
- Christian Distinctiveness 'short' on CPD
- Christian Distinctiveness 'short' on Family Support
- The Six Core Theological Concepts and Courageous Advocacy
- SIAMS – IQ1 A Theologically-Rooted Christian Vision
- SIAMS – IQ2 A Curriculum Rooted in Vision and Enhancing Spiritual Development
- SIAMS - IQ3 Collective Worship for Spiritual Flourishing
- SIAMS - IQ4 A Culture of Good Treatment
- SIAMS - IQ5 A Culture of Justice and Responsibility
- SIAMS - IQ6/7 Effective & High Quality RE
- Anti-Racist RE
- Telling Christianity Forwards – a Provocation for Black History Month
- Responding to Racism in a Church School
- Spiritual Development (two sessions)
- Collective Worship Refresher Training
- Theologically Rooted for Governors
- The Heartbeat of a Church of England school
- Worldviews Approach to RE
- The Case for Beautiful in RE



RELIGIOUS EDUCATION

Global Christianity in RE

Date: 30 January 2024
Time 16.00-17.30 – online via Zoom; or book to receive the recording
Cost: Free for DSA Subscribers

This RE CPD session will focus on the Christian worldview and the diversity of Christianity as a worldwide religion. Further details will be sent to RE Leads early in 2024.

Using Understanding Christianity with the New Agreed Syllabus

Date: Tbc - Summer Term 2024
Time Tbc
Cost: Free for DSA Subscribers

This RE CPD session will look at how to use the Understanding Christianity resource alongside the New Agreed Syllabus.

RE:Search Back Catalogue

Free for DSA Subscribers

Over the past two years this group has looked at how educational research can positively impact RE teaching in our schools. The input from speakers has been recorded and is available to view. Contact alison.watson@coventrydbe.org for access.

Topics include:

- Knowing What People Believe – Using Social Science in RE
- Islam as a Worldview
- Sikh Religious Authority in a Digital World
- Philosophy in KS2
- Decolonising Jesus
- History for RE
- What Does a Shift to Worldviews Mean for Teachers
- Writing in RE

SACRE – CPD to Support the New Locally Agreed Syllabus

From September 2024 there will be a new RE Agreed Syllabus for Coventry and Warwickshire schools. This syllabus marks a significant shift in the way in which RE is taught and SACRE are offering a full range of CPD opportunities for RE subject leaders and RE teachers to allow them to engage fully with the process of implementing a new syllabus. The sessions will be recorded and fully available for Coventry and Warwickshire schools. For any enquiries regarding the RE Curriculum Symposium, SACRE CPD and/or the new syllabus, please email sacre@warwickshire.gov.uk

COLLECTIVE WORSHIP

Collective Worship Resources Available

Collective Worship sessions from the last two academic years are available for you to use. Contact alison.watson@coventrydbe.org for access on the [DBE website](#).

- Reconciliation
- Service
- Pentecost
- Difference and Diversity
- Women of Holy Week
- Blitz and Remembrance
- Holy Week
- Christian Mystics
- Shakespeare Week
- Racial Justice

OTHER RESOURCES AVAILABLE

Resources have been created to support you in your work and are freely available to DSA Subscribers.

Year 6 Transition Resources

These resources are written by Jen Jenkins. They include 9 hour-long sessions, teacher notes, PowerPoint presentations and a pupil reflective journal under the theme of 'Growing Beyond Your Roots: Transitioning from Primary to Secondary' with a church school focus.



Christian Worldviews and Advocacy Project



Produced by the DBE and funded by a Culham St Gabriel's grant, the Christian Worldviews and Advocacy Project has resulted in teaching resources for KS2 and KS3.

Beloved and Bereaved – Sadness and Loss

Resources and collective worship presentations to help support school communities going through difficult and challenging times or to use in November around All Saints Day.

Racial Justice and Black History Month

Resources and collective worship presentations to adapt and inspire you in your racial justice work and during Black History Month.



GOVERNORS

Annual Governor Conference

Date: 25 November 2023
Time: 09.30 to 12.30
Venue: Brandon Hall Hotel
Cost: Free for DSA Subscribers



This conference provides an opportunity for delegates to explore issues at the heart of local Church of England school governorship. It aims to be relevant and inspiring for all governors of Church of England schools. The gathering also provides an opportunity for governors to share their experiences and to network. Further details will be published nearer the time.

Foundation Governors – Your Role in a Church of England School

Course available via E-learning

Access: Contact alison.watson@coventrydbe.org

Cost: Free for new Foundation Governors in Coventry Diocese

This course will give new Foundation Governors a general introduction to governance highlighting the importance of the Foundation Governor role. The course is also suitable for other types of governors wanting to learn more about the Christian foundation of their school. The course can be completed at a time convenient to you and takes approximately 45 minutes with links to additional reading and reference.

Monitoring and Evaluation for Christian Distinctiveness and SIAMS

Date: 07 November 2023 and repeated on 04 March 2024

Time: 17.30 – 18.30 – online via Zoom

Cost: Free for DSA Subscribers

Led by Jen Jenkins, DBE RE and Spirituality Officer, this online session will show governors what to look for in terms of Christian distinctiveness and the role governors play in the Christian vision of the school. Delegates will be given tools to help monitor and evaluate as part of their strategic role to ensure the flourishing of pupils and adults.

FOUNDATION PARISH AND CLERGY

Building on Alive 2023!

Watch this space and the DBE website for upcoming events and resources to help support you in your work with children, families and schools and build on the momentum of Alive 2023.

SCHOOL ADMISSIONS AND APPEALS

School Admissions and Appeals for VA Schools and Academies

Date: 07 March 2024
Time: 14.00 to 15.30 – online via Zoom
Cost: £25 for DSA subscribers/£50 for non-subscribers

For Presenting Officers, Governors and Office Administrators

This training session, led by Joanne Evans, the DBE's Admissions and Appeals Officer, aims to ensure an understanding of the admissions and appeals process, what is lawful and what is not, and delegates should go away feeling more confident in their knowledge and practice.

CLERKS TO GOVERNORS

Clerking in a Church of England School

Course available via E-learning

Access: Contact alison.watson@coventrydbe.org

Cost: Free for Clerks working for Church of England schools in Coventry Diocese

This course provides general information about clerking with an emphasis on what is different about clerking in a Church of England school. It would be useful for clerks new to the job or for clerks who haven't previously worked in a Church of England school.

The course can be completed at a time convenient to you.

Appointing Foundation Governors – What You Need to Know

Date: 15 May 2024
Time: 18.00 to 19.00 – online via Zoom
Cost: Free for Clerks working for Church of England schools in Coventry Diocese

Suitable for Clerks, PCC Secretaries and anyone involved in the appointment of Foundation Governors

- Why have Foundation Governors and what is their purpose?
- What is the role of the Substitute Ex-officio Foundation Governor and when, how and why are they appointed?

Led by Helen Gibson - Governance Officer for the DBE, this session will answer these questions and outline the correct procedure for appointing Foundation Governors. It is important to fully understand the processes so that governing body membership is constituted properly and lawfully.

PHOTO CREDITS

- Page 1 Children from Radford Semele CofE Primary, Bishops Tachbrook CofE Primary and St Margaret's CofE Junior at a Pupil Faith Conference looking at the Big Question 'What is Faith?'
- Page 2 Filming the Nativity at St Lawrence CofE Primary Napton
- Page 6 and 8 www.freepick.com
- Page 10 Racial Justice Logo Competition Winning Designs at Coventry Cathedral on 12 February 2023
- Page 11 Governor Annual Conference at Brandon Hall May 2023
- Page 13 Values certificates designed by pupils at St Andrew's Benn CofE Primary
- Page 14 Pupils from Blue Coat CofE School celebrating Interfaith Week in 2020





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