



*Inspiring schools to demonstrate the love of Christ as they educate for life in all its fullness*

## **Interim Church School Foundation Officer**

Closing Date: 13 May 2026 at 9.00am  
Interviews: 19 May 2026  
Start Date: 01 September 2026  
Contract: 1 year in the first instance (01.09.26 to 31.08.27)  
Hours: 14 hours per week, term time only. Working pattern negotiable.  
Salary: L5 0.4 FTE  
Location: Wolston, Coventry

- Are you an experienced middle leader of a Church school?
- Do you have a good understanding of the SIAMS framework?
- Are you passionate about holistic education and spiritual development?
- Do you have a vision for collective worship as the heartbeat of a Church school?
- Do you want to make a meaningful impact across the Diocese?

If so, we'd love to hear from you.

### **Principal Tasks**

- Provide support to schools before, during and after SIAMS inspections, ensuring good practice is captured and shared and identifying strategic partnerships to support improvement.
- Complete an audit of the quality of collective worship, spiritual development and the leadership development of children across the Diocese.
- Commission virtual and in person training events and networks to meet the identified needs of schools.
- Support the development of high quality Religious Education through close liaison with the Coventry and Warwickshire SACRE RE facilitator.
- Monitor and review the impact of the roll out of the National Society's Global Christianity resources.
- Advise schools on appropriate resources for use in RE, collective worship, and the development of spirituality throughout the curriculum.
- Advise schools, clergy and governors on the planning, conduct, monitoring and evaluation of collective worship.

## **Person Specification**

- Qualified Teacher Status with leadership experience.
- Strong knowledge of Church of England expectations for RE and SIAMS including collective worship and spirituality.
- A passion for holistic, inclusive, Christian education.
- Ability to demonstrate a strong record of leading RE, spirituality and/or collective worship.
- Experience of the SIAMS inspection process.
- A good communicator and able to work as part of the DBE Team.
- Confident to take your own initiative.
- Able to build effective relationships with adults in schools and parishes.

***Secondment from a Coventry Diocese Church School will be considered with an honorarium paid to the school.***

**For an application pack please email [april.gold@coventrydbe.org](mailto:april.gold@coventrydbe.org)**

*We are an equal opportunity employer and value diversity and strongly encourage candidates of all different backgrounds and identities to apply.*

*We are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. The successful applicant will be subject to enhanced DBS clearance and satisfactory references.*